



UNIVERSITY OF
GEORGIA

UNIVERSITY LIBRARIES

Director of Research and Computational Data Management (RCDM)

Are you looking for a new leadership role and the opportunity to lead a new department within the University of Georgia Libraries? The University of Georgia Libraries seeks an innovative, service and outreach-focused director for a newly developed unit within the libraries, Research and Computational Data Management (RCDM). As the leader of this team, you will focus on building out research data management support and services as part of a campus-wide effort. You will also focus on strengthening and enhancing current and emerging areas of service, including Digital Humanities, [Scholarly Communications](#), GIS, social science data and statistical services. We believe the creation of this unit helps us align with current and emerging research practices.

This new unit is the first step on our organizational change journey. The UGA Libraries are looking to reorganize and realign in order to best meet the needs of the changing research landscape along with the needs of our 40,000+ students. One of these key areas is research and computational data management. In 2021, the expenditures of the UGA research community totaled nearly \$500 million, and we expect continual growth in externally funded research. The University of Georgia recently embarked on a Presidential Interdisciplinary Faculty Hiring Initiative in Data Science and Artificial Intelligence based in the College of Engineering and developed a new School of Computing that brings together Computer Science and Engineering. In addition, UGA sponsors numerous [Centers and Institutes](#) across the disciplines, including the Complex Carbohydrate Research Center, the Savannah River Ecology Laboratory and the Wilson Center for the Arts and Humanities. It's an exciting time to be a member of the University of Georgia community, and we are looking for a forward-thinking, creative leader to help us meet the needs of data management across the disciplines.

Commitment to diversity, equity and inclusion:

The University of Georgia Libraries, including the UGA Press and The Georgia Review, support the University's core values of diversity, equity, and inclusion. As the heart of the academic community, we strive to create an environment of acceptance and respect in which all students, faculty, staff, and visitors feel welcome and included. Healthy workplaces provide a safe, positive, and nurturing environment in which differences are acknowledged, explored, respected, and embraced; where commonality arises through dedication to a shared mission rather than through individual uniformity. The UGA Libraries are committed to creating an inclusive community grounded in respect and appreciation for all individuals who work in any location within the UGA Libraries.



Director of Research and Computational Data Management (RCDM)

Position Summary:

The Director of Research and Computational Data Management will report to the Associate University Librarian, and focus on building campus partnerships, strengthening current services in digital humanities, social science data services and GIS, while building out an effort to assist in the support of research data management across the many disciplines at UGA. They will manage a newly created department of at least 5 faculty members, with anticipated growth of additional faculty, staff and graduate assistants. The Director of RCDM will understand the research lifecycle, trends and tools in computational, data-driven research, data management best practices in the sciences, social sciences and humanities, and lead development of a program that assists researchers in data creation, maintenance, access and preservation.

Minimum Qualifications:

A terminal degree appropriate to the discipline.

Additional Requirements:

- 5 or more years of professional experience in research data management, data science, or a closely related field
- 2 or more years of supervisory experience in research data management, data science or a closely related profession
- 2 or more years of experience building and sustaining partnerships on a university campus or a related environment

Salary and Benefits:

Minimum annual salary for this position begins at \$100,000. UGA Libraries' faculty are non-tenured faculty members working on 12-month contracts. UGA offers an attractive benefits program including a choice of health and retirement plans, dental plan, vision plan, tuition remission, paid relocation, 21 days annual leave, 12 days sick leave, and 13 paid holidays.

Duties & Responsibilities:

- Provides direction, vision and leadership for the Research and Computational Data Management unit.
- With library senior administration and campus partners, including the Office of Research and EITS, sets strategic priorities and operationalizes those priorities and related goals.
- Builds and sustains strategic partnerships within the library, on campus and externally.
- Engages with and contributes to the broader field of digital scholarship, demonstrating an understanding of best practices and trends in the research lifecycle.
- Develops and oversees workflows related to supporting the research lifecycle of the UGA community, including computational, data-driven research.
- Maintains an atmosphere conducive to the development, productivity, and job satisfaction of employees by effectively supervising and evaluating the performance of approximately 5 full time faculty.
- Develops and maintains professional skills by participating in continuing education and professional development activities, conducting research, and by engaging in other creative and learning activities.

Qualified applicants who wish to be considered for this position must apply at: <https://www.ugajobsearch.com/postings/288620>.

The University of Georgia is an Equal Opportunity/Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, ethnicity, age, genetic information, disability, gender identity, sexual orientation or protected veteran status. Persons needing accommodations or assistance with the accessibility of materials related to this search are encouraged to contact Central HR (hrweb@uga.edu).

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The **Academic Professional Associate** rank is an entry-level faculty rank. Candidates for appointment to this rank should show evidence of a high level of competence in the disciplinary area of the position and demonstrated promise of moving towards excellence in professional leadership, practice, service, instruction, and/or scholarly activities as appropriate for the position.

The **Academic Professional** rank is the second of three progressive ranks. Candidates for appointment or promotion to this rank must have had five (5) years of experience at the Academic Professional Associate level (or equivalent) either at UGA or another institution. Candidates for appointment or promotion to this rank must show evidence of a high level of achievement and impact as appropriate for the position's duties, as well as recognition of professional excellence by peers outside the hiring unit. Individuals at this rank must present evidence of emerging stature as regional or national authorities within the scope of their assigned duties.

The **Senior Academic Professional** rank is the third of three progressive ranks in this faculty track. Initial appointment to this rank can occur in exceptional circumstances. An individual would normally be eligible for appointment or promotion to this rank after at least five (5) years of experience at the Academic Professional level (or equivalent). Candidates for appointment or promotion to this rank must show evidence of a high level of achievement and impact as appropriate for the position's duties, as well as recognition of professional excellence by peers external to the university. Individuals at this rank must present evidence of established stature as national or international authorities within the scope of their assigned duties.

For more information about the requirements for the Academic Professional ranks, please see the Guidelines for Academic Professional Faculty Rank and Promotion: https://provost.uga.edu/_resources/documents/Faculty_Affairs/faculty_hiring_and_appointments/guidelinesapptpromotionacademicprofessionals.pdf

Knowledge, Skills, Abilities and/or Competencies:

- Knowledge of the research ecosystem, including repositories for data and related publications
- Knowledge of data management requirements for federally funded research and a demonstrated understanding of the implications for those requirements
- Demonstrated ability to think strategically and to lead and plan for growth
- Proficiency in the use of persistent identifiers for data, publications and researcher information (DOIs, ORCID, etc.)
- Knowledge of tools for managing, manipulating, visualizing, accessing and preserving data across disciplines
- Working knowledge of at least one scripting language, preferably Python or R
- Knowledge of descriptive, structural and administrative metadata



About the University of Georgia

Since our founding in 1785, the University of Georgia has operated as Georgia's oldest, most comprehensive, and most diversified institution of higher education (<https://www.uga.edu/>). The proof is in our more than 235 years of academic and professional achievements and our continual commitment to higher education. UGA is currently ranked among the top 20 public universities in U.S. News & World Report. The University's main campus is located in Athens, approximately 65 miles northeast of Atlanta, with extended campuses in Atlanta, Griffin, Gwinnett, and Tifton. UGA employs approximately 1,800 full-time instructional faculty and more than 7,700 full-time staff. The University's enrollment exceeds 40,000 students including over 30,000 undergraduates and over 10,000 graduate and professional students. Academic programs reside in 18 schools and colleges, as well as a medical partnership with Augusta University housed on the UGA Health Sciences Campus in Athens.



About University Libraries

The UGA Libraries advance the University of Georgia's mission by providing the best possible access to recorded knowledge, actively contributing to the success of students and faculty through teaching and research services provided in physical and virtual environments, exemplifying the University's strategic priority to serve the people of Georgia and beyond, and upholding the University's commitment to diversity and inclusion. A member of the Association of Research Libraries with 75 faculty librarians and archivists, 150 staff and nearly 200 student workers, the UGA Libraries receive more than three million visits per year on average and provide services at nine locations across the Athens campus, among them the Main Library, Miller Learning Center, Science Library, Special Collections Libraries, and Health Sciences Carnegie Library. The UGA Libraries offer nationally distinctive special collections related to Georgia's history, politics, and public policy, and preserves one of the foremost media collections in public broadcasting. The UGA Libraries provide IT support for Georgia Library Learning Online (GALILEO), Georgia's statewide virtual library initiative, and is home to the UGA Press and *The Georgia Review* literary journal.



Visit libs.uga.edu for more information.

About the City of Athens

Just 65 miles northeast from Atlanta, Athens is a vibrant college town filled with creative energy. The city is located along the North Oconee River in Clarke County, in northeast Georgia just below the foothills of the Blue Ridge Mountains and only a few hours' drive from the Atlantic coast. In 1801 it was chosen as the site of Georgia's first state college and named Athens after the city in Greece. Today, Athens is considered one of the hippest small cities in America as well as one of the most progressive cities in the South.

Nicknamed the Classic City, Athens is best known for great music, a happening food scene, and of course the Georgia Bulldogs, winners of the 2021 College Football National Championship. In the spring, the city's Twilight Criterium, one of the country's largest cycling events, attracts both cyclists and spectators. Athfest, a local music festival held on outdoor stages and in venues around town takes place each summer, and the Hot Corner Festival celebrates the African American business community and culture each June. On autumn Saturdays the town swells as football fans flock to cheer on the University of Georgia Bulldogs. In recent years the town is becoming known around the Southeast as a beer destination, complete with great breweries like Creature Comforts and Terrapin. Filled with historic architecture and home to the State Botanical Garden of Georgia, Athens is a unique blend of traditional heritage and trend-setting southern culture.

In 1990 the city of Athens and Clarke County combined to form a unified government. Home to more than 100,000 residents, the top three employers include the University of Georgia, Piedmont Regional Healthcare System, and the Athens-Clarke County School District. With more than 12,000 enrolled students, the Athens-Clarke County School District is proud to serve a diverse population across 14 elementary schools, 4 middle schools, and 2 high schools, as well as an early learning center and community career academy.



Special Instructions to Candidates:

Applicants should upload a 1-2 page letter of interest, complete CV, and the names, titles, and contact information for three professional references. Candidates are encouraged to submit their materials by December 1, 2022, however, the position will remain open until filled.

This position may be subject to partial telecommuting. The University of Georgia Libraries wish to emphasize that preferred qualifications are not required and we are committed to helping our future colleagues develop preferred knowledge, skills and abilities. Applicants are encouraged to communicate the ways in which their work meets required or preferred qualifications in ways that may not be obvious.



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Questions? Email libjobs@uga.edu